

---

## Deputy principal: L3.4



### Deputy principal: L3.4

A deputy principal employed at L3.4 currently receives \$137,715 gross salary. In 2025, they would receive \$154,896, which represents an increase of \$17,181 gross salary or 12.48 per cent.

Growing leaders in country schools is an initiative being offered through bargaining, and a deputy principal can be part of a trial that would provide them an opportunity to work in a regional school for three years with a guaranteed pathway to return to their substantive position in the metropolitan area.

A mandatory performance management template will be developed, which will provide consistency with other teaching classifications and allow deputies to track their development and growth.

Scenarios are as supplied by the Department of Education. These scenarios are examples only. They are not all encompassing and may differ depending on circumstances. Speak with your union rep or district organiser for further clarification if required.

---

Authorised by Mary Franklyn, General Secretary, The State School Teachers' Union of W.A.

ABN 54 478 094 635 © 2025